
SUSTAINABILITY POLICY

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1. INTRODUCTION

IndiaMART InterMESH Limited ('the Company' or 'IndiaMART') is committed to incorporate the right Environmental, Social and Governance ('ESG') practices in its operations to ensure a sustainable present and future for all our stakeholders. IndiaMART is committed towards all aspects of societal development, responsible business, environmental sustainability and digital inclusion of businesses.

With technology-driven processes, the operations at IndiaMART are a testament to the Company's strategy, vision, and mission, all of which are closely aligned with sustainability. Creating positive environmental impacts is a critical element of driving the Company's sustainable growth journey forward.

2. OBJECTIVE

This Sustainability Policy is a comprehensive and strategic plan that outlines the organization's commitments to sustainability and provides a framework for action to achieve its sustainability vision. Through this Policy, we aim to create a positive impact on society and the environment, while also creating long-term value for our stakeholders.

3. SCOPE

This Policy applies across the Company.

4. VISION

Our vision is to work towards a sustainable tomorrow through driving environment, social and governance friendly initiatives.

5. PILLARS OF OUR SUSTAINABILITY

Environmental, Social, and Governance are the three pillars of our Sustainability Policy. These three pillars are interconnected and interdependent and all are necessary for achieving a sustainable future.

(i) Environmental:

- Digital enablement leading to decarbonisation
- Discovery and promotion of environment friendly products
- Eco efficient operations

(ii) Social:

- Transforming small suppliers
- Empowering small city buyers
- Energizing communities from corporate social initiatives
- Generate economic opportunities
- Comprehensive development and growth of employees including health and safety initiatives

(iii) Governance:

- Commitment to transparent, ethical, efficient and responsible governance
- Robust risk management programs
- Transparent and efficient Stakeholders' engagement

6. REVIEW/AMENDMENT

This Policy shall be reviewed and amended as and when required by the Board. In the event of any conflict between the Companies Act, 2013 or Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 or any other statutory enactments ("Regulations") and the provisions of this Policy, the Regulations shall prevail over this Policy. Any subsequent amendment/modification in the Regulations, in this regard shall automatically apply to this Policy.