

Annexure-A

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

[Pursuant to Regulation 46 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]]

The Company with an objective to enable the directors to understand its operations, strategy, business, industry and environment in which it functions and the regulatory environment applicable to it apprised the directors, during and/or after Board Meetings about important developments and new initiatives undertaken by the Company. The details of familiarization programmes conducted for the Independent Directors are as under:

A) For FY 2025-26

S No	Name of Independent Director	No. of Programmes attended		No. of hours spent (in hr:mm) (approx.)	
		FY 2025-26	Cumulative till date	FY 2025-26	Cumulative till date
1	Rajesh Sawhney*	3	48	13.05	77.35
2	Vivek Narayan Gour	9	52	28.72	89.72
3	Pallavi Dinodia Gupta	10	26	29.02	62.52
4	Manish Vij	10	12	29.02	37.32
5	Sandeep Kumar Barasia	8	8	25.52	25.52
6	Vasuta Agarwal	7	7	21.97	21.97

* Mr. Rajesh Sawhney ceased to be an ID w.e.f September 23, 2025 owing to tenure completion.

Mr. Sandeep Kumar Barasia has been appointed as an ID w.e.f April 29, 2025.

@ Ms. Vasuta Agarwal has been appointed as an ID w.e.f July 18, 2025.

B) For FY 2024-25

S No	Name of Independent Director	No. of Programmes attended		No. of hours spent (in hr:mm) (approx.)	
		FY 2024-25	Cumulative till date	FY 2024-25	Cumulative till date
1	Rajesh Sawhney	7	45	18.20	64.30
2	Vivek Narayan Gour	6	43	15.90	61.00
3	Pallavi Dinodia Gupta	7	16	18.20	33.50
4	Aakash Chaudhry*	3	7	14.60	25.60
5	Manish Vij#	2	2	8.30	8.30

* Mr. Aakash Chaudhry resigned as an Independent Director of the Company with effect from January 21, 2025.

Mr. Manish Vij was appointed as an Independent Director of the Company with effect from January 21, 2025.

C) For FY 2023-24

S No	Name of Independent Director	No. of Programmes attended		No. of hours spent (in hr:mm) (approx.)	
		FY 2023-24	Cumulative till date	FY 2023-24	Cumulative till date
1	Rajesh Sawhney	6	38	13:00	46:10
2	Vivek Narayan Gour	6	37	13:00	45:10
3	Pallavi Dinodia Gupta	6	9	13:00	15:30
4	Aakash Chaudhry	4	4	11:00	11:00

D) For FY 2022-23

S No	Name of Independent Directors	No. of Programmes attended		No. of hours spent (in hr:mm) (approx.)	
		FY 2022-23	Cumulative till date	FY 2022-23	Cumulative till date
1	Rajesh Sawhney	9	32	05:10	33:10
2	Vivek Narayan Gour	7	31	03:90	32:10
3	Pallavi Dinodia Gupta*	3	3	02:30	02:30
4	Elizabeth Lucy Chapman#	5	27	02:70	30:50

*Ms. Pallavi Dinodia Gupta was appointed as an Independent Director of the Company with effect from October 20, 2022.
 #Ms. Elizabeth Lucy Chapman resigned as an Independent Director of the Company with effect from October 07, 2022.

E) For FY 2021-22

S No	Name of Independent Directors	No. of Programmes attended		No. of hours spent (in hr:mm)(approx.)	
		FY 2021-22	Cumulative till date	FY 2021-22	Cumulative till date
1	Rajesh Sawhney	9	23	18:50	28:00
2	Vivek Narayan Gour	10	24	18:70	28:20
3	Elizabeth Lucy Chapman	9	22	18:50	27:80