



POLICY ON BOARD DIVERSITY

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INTRODUCTION:

In terms of Regulation 19 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and under part D, Schedule II to the said Regulation, a Board Diversity Policy has to be framed, and duly approved by Nomination and Remuneration Committee of the Board of Directors (NRC).

This Policy is adopted by the Board of Directors of the Company on June 6, 2018 and shall be applicable with effect from the date of listing of Company's equity shares on Stock exchange/s.

PURPOSE

The Board Diversity Policy ('the Policy') sets out the approach to diversity on the Board of Directors of IndiaMART InterMESH Limited ('the Board').

POLICY STATEMENT

1. The Company recognizes the competitive advantage of Board of Directors with diversity in Composition.
2. NRC and Board, shall consider the candidature of person(s) for appointment as director irrespective of age, race, caste, religion, disability, gender or marital status; and finally select the candidate for appointment to the Board, basis meritocracy in educational qualification(s), functional expertise/specialization, skill-set and industry experience.
3. The board will ensure the appointment of at least one women, as a Director on its Board.

REVIEW OF THE POLICY

The Committee may review the Policy periodically, which will include an assessment of the effectiveness of the Policy. The Committee will discuss any revisions that may be required and recommend any such revisions to the Board for consideration and approval.

DISCLOSURE OF THE POLICY

This Policy will be posted on the Company's Website. The necessary disclosure about the Policy will also be made as per requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Companies Act 2013.